

- III. Issues in Management of Criminal Justice Administration
 - A. Performance-Based Management (PBM)
 - 1. Historical characteristics of organizational change.
 - 2. Key components of PBM.
 - 3. Advantages and disadvantages
 - 4. Implementation steps
 - 5. Examples of successful PBM implementations.
 - B. Organizational coaching of personnel
 - 1. Benefits of personnel coaching
 - 2. Implementation of coaching.
 - 3. Problems associated with coaching.
 - 4. Coaching approaches
 - C. Leadership
 - 1. Achievement of exemplary leadership
 - 2. Core components of exemplary leadership
 - a. Methods
 - b. Examples
 - 3. Motivation of personnel and goal setting
 - D. Problems and solutions in the administration and management of criminal justice entities (from the assigned book of readings).
 - 1. Top six articles.
 - a. Author(s) and their base of perspective
 - b. Applicability of proposed ideas
 - c. Possible problems with proposed or implemented solutions.
 - d. Adaptability of proposals to other agencies / regions.
 - e. Be knowledgeable AND analytical.
 - 2. Implementation of the proposed concepts in a theoretical or actual agency of your choice.
 - a. How to implement
 - b. Feasibility
 - c. Benefits
 - d. Possible problems.